

Table 2. Impact of Secondary Traumatic Stress on Professional Functioning			
Performance of Job Tasks <ul style="list-style-type: none"> • Decrease in quality • Decrease in quantity • Low motivation • Avoidance in job tasks • Increase in mistakes • Setting perfectionist standards • Obsession about details 	Morale <ul style="list-style-type: none"> • Decrease in confidence • Loss of interest • Dissatisfaction • Negative attitude • Apathy • Demoralization • Lack of appreciation • Detachment • Feelings of incompleteness 	Interpersonal <ul style="list-style-type: none"> • Withdrawal from colleagues • Impatience • Decrease in quality of relationship • Poor communication • Subsume own needs • Staff conflicts 	Behavioral <ul style="list-style-type: none"> • Absenteeism • Exhaustion • Faulty judgment • Irritability • Tardiness • Irresponsibility • Overwork • Frequent job changes

Janet Yassen, "Preventing Secondary Traumatic Stress Disorder," from *Compassion Fatigue: Coping with Secondary Traumatic Stress Disorder in Those Who Treat the Traumatized*. Charles Figley, Ph.D., ed. Routledge. 1995. (Table 2, Chapter 9, "Impact of Secondary Traumatic Stress on Professional Functioning.")