**360 TeamEvaluation**

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| **Employee** | **Position Title** |
| **Scoring Scale: 5 Excellent 4 Good 3 Average 2 Needs Improvement 1 Unsatisfactory** |
| **Team Player:** | **Professionalism:** |
|  | Positive Attitude |  | Written Communication Skills |
|  | Works Cooperatively with the Team |  | Oral Communication Skills |
|  | Takes Initiative |  | Professional Judgement in Decisions |
|  | Dependable |  | Ability to Work Independently |
|  | Flexible and Adaptable |  | Punctuality |
|  | Receptive to Suggestions |  | Willingness to Accept Supervision |
|  | Takes a Leadership Role when Needed |  | Adheres to Policies |
|  | Assists other Team Members |  | Professional Behaviour |
|  | Accountability |  | Professional Dress |
| **Position Objectives** | **Collaborations:** |
|  | Meets Job Expectations |  | Values Multi-Disciplinary Team Approach |
|  | High Quality of Work |  | Works Cooperatively with CPIT Team  |
|  | Consistently Meets Objectives |  | Works Cooperatively with Other Agencies |
|  | Ability to Work with Clients |  | Strong Working Relationships with CPIT  |
|  | Ability to Work with Volunteers |
|  | Knowledge of Community Resources | **Stress Management:** |
|  | Ability to Identify Client Needs and Options |  | Self-Care |
|  | Problem Solving Skills |  | Takes Regular Time Off and Vacations |
|  | Completion of Assignments by Deadlines |  | Handles Work and Personal Frustrations |
| **Strengths** |
| **Challenges** |
| **Accomplishments** |
| **Employee Signature** | **Date** |
| **Team Signature** | **Date** |
| **Team Signature** | **Date** |
| **Team Signature** | **Date** |
| **Team Signature** | **Date** |
| **Team Signature** | **Date** |
| **Team Signature** | **Date** |
| **Team Signature** | **Date** |
| **Supervisor Signature** | **Date** |