**360 TeamEvaluation**

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| **Employee** | | | **Position Title** | | |
| **Scoring Scale: 5 Excellent 4 Good 3 Average 2 Needs Improvement 1 Unsatisfactory** | | | | | |
| **Team Player:** | | **Professionalism:** | | | |
|  | Positive Attitude |  | | Written Communication Skills | |
|  | Works Cooperatively with the Team |  | | Oral Communication Skills | |
|  | Takes Initiative |  | | Professional Judgement in Decisions | |
|  | Dependable |  | | Ability to Work Independently | |
|  | Flexible and Adaptable |  | | Punctuality | |
|  | Receptive to Suggestions |  | | Willingness to Accept Supervision | |
|  | Takes a Leadership Role when Needed |  | | Adheres to Policies | |
|  | Assists other Team Members |  | | Professional Behaviour | |
|  | Accountability |  | | Professional Dress | |
| **Position Objectives** | | **Collaborations:** | | | |
|  | Meets Job Expectations |  | | Values Multi-Disciplinary Team Approach | |
|  | High Quality of Work |  | | Works Cooperatively with CPIT Team | |
|  | Consistently Meets Objectives |  | | Works Cooperatively with Other Agencies | |
|  | Ability to Work with Clients |  | | Strong Working Relationships with CPIT | |
|  | Ability to Work with Volunteers |
|  | Knowledge of Community Resources | **Stress Management:** | | | |
|  | Ability to Identify Client Needs and Options |  | | Self-Care | |
|  | Problem Solving Skills |  | | Takes Regular Time Off and Vacations | |
|  | Completion of Assignments by Deadlines |  | | Handles Work and Personal Frustrations | |
| **Strengths** | | | | | |
| **Challenges** | | | | | |
| **Accomplishments** | | | | | |
| **Employee Signature** | | | | | **Date** |
| **Team Signature** | | | | | **Date** |
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| **Team Signature** | | | | | **Date** |
| **Supervisor Signature** | | | | | **Date** |