**Virtual Training Participant Engagement**

Delivering quality training is a high priority for SRCAC. Due to COVID-19 crisis, we are transitioning our trainings to a virtual format and will continue to conduct business in this way well into 2021.

We recognize just how different a virtual classroom format is from our traditional, in-person offerings. It is only natural that the way in which participants engage looks different as well.

We have developed these recommendations in an effort to offer a high-quality experience for all participants in our trainings.

1. We ask that participants access training by using a device with functioning video and audio. This includes a working microphone by which participants may engage in group discussions.
2. We ask that participants complete any prework assigned before accessing the training.
3. We ask that participants engage in live session activities, including large group discussions, small group breakout sessions, and interactive polls.
4. We ask that participants remove distractions (i.e. place cell phones on “do not disturb”) and refrain from carrying out other work during the live sessions.

Faculty and trainers will be spending time at the beginning of trainings discussing these recommendations and orienting participants to the virtual platform to build engagement, boost learning, and help participants connect with the content and with one another. While this virtual environment is very different than an in-person session, we believe that these guidelines will provide a better learning experience for all.